

**Minutes of the Meeting of the Board of Trustees
Lane Memorial Library, Hampton, NH
Dearborn Redden Room**

**Budget Discussion
July 25, 2011**

The meeting was called to order at 6:40 p.m. by Linda Sadlock (Chair). In attendance were Amanda Reynolds Cooper (Director), Bill Teschek (Assistant Director) Trustees Sunny Kravitz and Mary Lou Heran, and Alternate Richard Laskey (voting for Lamothe). Also in attendance were proposed alternate Jim Mills, and Head of Children's Services Paulina Shadowens. Absent were Trustees Deb Perry and Bob Lamothe, and Alternate Sue Hughes.

On a motion by Laskey, seconded by Heran, the trustees approved the restructuring of the children's room to allow for 1 position at 35 hours and 2 positions at 17 hours. The vote was 3/1 with Kravitz's approval conditional on the review of the final budget figures.

On a motion by Laskey, seconded by Heran, the trustees voted to approve increasing the wage base of the cataloger position based on her successful completion of the MSL degree as requested by the trustees when she was hired. The vote was unanimous.

On a motion by Kravitz, seconded by Laskey, step increases will not be given in fiscal year 2012. The vote was unanimous.

On a motion by Kravitz, seconded by Heran, the trustees declined to elevate the YA/Ref librarian position to that of a supervisor, and further voted not to compensate same for assuming those duties during the Director's maternity leave. The vote was unanimous.

A meeting will be scheduled next week to review the final budget incorporating the above.

The motion to adjourn was made by Kravitz, seconded by Heran. All approved and the meeting was adjourned at 8:45.

Respectfully submitted,

Mary Lou Heran
Acting Secretary